

Health and Safety Policy Statement

The Shannon Group acknowledges its responsibility to protect the health and safety of everyone affected by its activities. It is the Board's intention that Shannon Group should be recognised by clients for its excellent health & safety culture.

To achieve this, Shannon Group Management are committed to:

- Complying with all relevant legal and other requirements as a minimum;
- The prevention of injury to and ill health of its employees, supply chain and the general public, as a result of its activities;
- Supporting its supply chain to ensure it meets Shannon Group's standards of health and safety;
- Providing and maintaining plant and systems of work that minimise risk to safety and health;
- Providing sufficient information, instruction, supervision and training to its employees to allow them to safely carry out its activities;
- Providing a safe working environment for its employees, supply chain and the public through effective risk assessment and implementation of company procedures;
- Providing appropriate occupational health screening for its employees;
- Providing a framework for setting and reviewing measurable objectives for the business;
- Be committed to the continuous improvement in our Health and Safety performance.
- Refer all staff to the Health & Safety Manual.

The Company manages Health, Safety and Welfare through the establishment and continual development of appropriate documentation, procedures, defined responsibility and accountability.

We expect our employees to comply with statutory safety legislation, the company's Health and Safety policies and procedures and any relevant safety rules and regulations originated by our clients, clients' agents, and/or any Government Agency with regard to safety requirements.

The Directors and Managers of the Shannon Group fully support this Policy and will lead by example in order to demonstrate the health & safety culture expected of its employees and supply chain.

This policy will be reviewed at least annually.

Signed on behalf of the Shannon Group



Oliver O'Donovan

Managing Director
25th May 2018

(Review by: May 2019)